

**PARKWAY
HEALTH INSURANCE RATES
MONTHLY COSTS
MARRIED FULL-TIME EMPLOYEES**

JANUARY 1, 2018 UHC BASE PLAN (OPTION 1)				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	697.20	697.20
EMP/SPOUSE/1CHILD	0.00	0.00	1,091.06	1,091.06
EMP/SPOUSE/2+ CHILDREN	0.00	0.00	1,231.18	1,231.18

JANUARY 1, 2018 UHC PREMIUM PLAN (OPTION 2)				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	793.34	793.34
EMP/SPOUSE/1CHILD	0.00	0.00	918.77	918.77
EMP/SPOUSE/2+ CHILDREN	0.00	0.00	1,080.28	1,080.28

JANUARY 1, 2018 UHC HIGH DEDUCTIBLE (HSA)				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	697.20	697.20
EMP/SPOUSE/1CHILD	0.00	0.00	1,029.18	1,029.18
EMP/SPOUSE/2+ CHILDREN	0.00	0.00	1,154.54	1,154.54

******* For the high deductible plan, the District will be contributing \$520.00 on the first payroll in January and then \$40 per payroll per employee into the Employees Health Savings Account thereafter. For a total of \$2,880 Employees starting after the new year will have a pro-rated contribution.**

JANUARY 1, 2018 PARKWAY DENTAL DELTA DENTAL				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/SPOUSE	0.00	0.00	176.16	176.16
EMP/SPOUSE/1+ CHILD	0.00	0.00	293.16	293.16

JANUARY 1, 2018 ASSURANT DENTAL				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/1 DEPENDENT	0.00	0.00	46.90	46.90
EMP/2+ DEPENDENT	0.00	0.00	71.82	71.82

Assurant only available to employees enrolled with provider on 9/1/16.

JANUARY 1, 2018 VISION RATES				
	Employee 1 Cost	Employee 2 Cost	Parkway Cost	Total Cost
EMP/1 DEPENDENT	0.00	0.00	18.68	18.68
EMP/2+ DEPENDENT	0.00	0.00	26.40	26.40

Withholdings are only made on the first and second check of each month.

These rates are only for employees married to another full time Parkway employee under the same plan

Married couples rates are based on half of the full time rates for family coverage. Individuals covered by these rates, receive the same addition to their PEERS/PSRS base salary as non married couples for insurance.